

RECRUITMENT RULES

**Supplement to the Gazette No. 25 of the
21st June 2011**

Published by Authority of Government of Puducherry

Price : ₹ 3.00

GOVERNMENT OF PUDUCHERRY

HOME DEPARTMENT

(G.O. Ms. No. 39, dated 13th June 2011)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in partial modification of the Home Department's notification issued in G.O. Ms. No. 30, dated 11th June 1984, published in the Supplement to the Gazette No. 32 of the 7th August 1984, the Lieutenant-Governor of Puducherry hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'C' and Group 'D' posts in the Police Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Police Department, Group 'C' and Group 'D' posts Recruitment (Amendment) Rules, 2011.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Amendment of the Schedule.*— In the Government of Puducherry, Police Department, Group 'C' and Group 'D' posts Recruitment Rules, 1984:—

(i) For the existing Schedule – IV, the following Schedule shall be substituted, namely :—

SCHEDULE – IV

RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE

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| 1. Name of the post | : Head Constable |
| 2. Number of posts | : 493 (Four hundred and ninety-three) (2011) subject to variation dependent on work-load. |
| 3. Classification | : General Central Services—Group 'C' (Non-Gazetted-Non-Ministerial). |
| 4. Pay Band and Grade Pay/Pay scale | : PB-1 : ₹ 5,200-20,200 and Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age limit for direct recruits | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Not applicable |

10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption is to be made. : 100% by promotion from among the regular Constables with 5 years of service in the grade rendered after appointment thereto on regular basis.
- Note :* Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period of promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? : The Departmental Promotion Committee is the Police Establishment Board constituted by the Police Department, Puducherry.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
14. Remarks : Outstanding Sportsmen/Marksman and those who display exceptional daring and bravery in the performance of their duties will be considered for out of turn promotion subject to the condition that the total of such promotion does not exceed 5% of the vacancies.

(By order of the Lieutenant-Governor)

L. KUMAR,
Joint Secretary to Government.
